

Biennial Survey Regarding Intellectual Diversity

Columbia State Community College

February 2025

Tennessee law requires all public higher education institutions to "conduct a biennial survey of the institution's students and employees to assess the campus climate with regard to diversity of thought and the respondents' comfort level in speaking freely on campus, regardless of political affiliation or ideology" (TCA 49-7-1905).

In accordance with Tennessee law, the Tennessee Board of Regents invited faculty, staff, and students at community colleges and the Tennessee Colleges of Applied Technology to participate in a survey about experiences at their colleges.

All faculty, staff, and students were sent this survey, which asked about the diversity of thought and viewpoints on their college campus. The survey was available from Monday, January 27, 2025, through Friday, February 7, 2025. Participation in this survey was completely voluntary.

Results of the Biennial Survey Regarding Intellectual Diversity are presented below.

Survey Respondents	Number	Percent of Responses
Students	172	61%
Instructors/Faculty Members	43	15%
Administrators/Staff Employees	69	24%
All Responses	284	

I believe there is diversity of thought/viewpoint on my campus.	Strongly Agree	Somewhat Agree	Neutral	Somewhat Disagree	Strongly Disagree	Total
Students	52%	30%	12%	5%	2%	100%
Instructors/Faculty Members	51%	30%	12%	2%	5%	100%
Administrators/Staff Employees	30%	42%	19%	4%	4%	100%
All Responses	46%	33%	13%	4%	3%	100%

I feel comfortable expressing or endorsing a specific viewpoint without pressure from students.	Strongly Agree	Somewhat Agree	Neutral	Somewhat Disagree	Strongly Disagree	Total
Students	46%	23%	21%	6%	4%	100%
Instructors/Faculty Members	35%	21%	21%	16%	7%	100%
Administrators/Staff Employees	33%	35%	28%	1%	3%	100%
All Responses	41%	25%	23%	7%	4%	100%

I feel comfortable expressing or endorsing a specific viewpoint without pressure from faculty/instructors.	Strongly Agree	Somewhat Agree	Neutral	Somewhat Disagree	Strongly Disagree	Total
Students	49%	26%	17%	4%	4%	100%
Instructors/Faculty Members	49%	23%	9%	16%	2%	100%
Administrators/Staff Employees	33%	30%	28%	6%	3%	100%
All Responses	45%	27%	18%	6%	4%	100%

The institution is committed to giving students broad latitude to speak, write, and discuss freely.	Strongly Agree	Somewhat Agree	Neutral	Somewhat Disagree	Strongly Disagree	Total
Students	49%	29%	16%	2%	4%	100%
Instructors/Faculty Members	58%	28%	7%	7%	0%	100%
Administrators/Staff Employees	42%	36%	19%	3%	0%	100%
All Responses	49%	31%	15%	3%	2%	100%

